



3.	Anticipates, <a href="#">prepares for</a> and implements appropriate immediate intervention strategies for high risk communicable diseases such as isolation precautions, universal precautions, etc. Collaborates with medical director, medical consultant, or CDPHE Disease Control staff in this activity.								
4.	<a href="#">Demonstrates</a> skills needed to conduct case interviews and follow-ups.								
5.	<a href="#">Awareness of the conditions and timetable for reporting of certain conditions by physicians, providers, and laboratories.</a>								
6.	Identifies reportable disease elements including confirmation of diagnosis, transmission modes and methods of control for:								
6a.	<ul style="list-style-type: none"> <li>Vaccine-preventable diseases, e.g. pertussis, influenza</li> </ul>								
6b.	<ul style="list-style-type: none"> <li>Foodborne and Enteric Diseases, e.g. e. coli 0157, salmonellosis</li> </ul>								
6c.	<ul style="list-style-type: none"> <li>Zoonotic Diseases, e.g. West Nile Virus, hantavirus, tularemia</li> </ul>								
6d.	<ul style="list-style-type: none"> <li>Meningitis/Encephalitis and Invasive Disease</li> </ul>								
6e.	<ul style="list-style-type: none"> <li>Other Important Reportable Diseases including active and chronic Hepatitis C, malaria, tuberculosis</li> </ul>								





## References

These references are for the PHN to use in order to achieve more knowledge regarding a competency. The number of the reference corresponds with the number of the competency it is in reference to.

\*\*\*\*\*

Competency #	Reference
All	<a href="http://www.cdphe.state.co.us/dc/epidemiology/dc_manual.html">http://www.cdphe.state.co.us/dc/epidemiology/dc_manual.html</a>
5	<a href="http://www.cdphe.state.co.us/dc/Reportables%20physicians%202010.pdf">http://www.cdphe.state.co.us/dc/Reportables%20physicians%202010.pdf</a>
5	<a href="http://www.cdphe.state.co.us/dc/Reportables%20laboratories%202010.pdf">http://www.cdphe.state.co.us/dc/Reportables%20laboratories%202010.pdf</a>
All	<a href="http://www.co.train.org/desktopshell.aspx?tabid=62&amp;goto.subject">www.co.train.org/desktopshell.aspx?tabid=62&amp;goto.subject</a>
2b.	CDPHE (DCEED) Disease Control and Environmental Epidemiology Division phone number: 303-692-2700 24 hour number; 303-370-9395
	<b>Aware of after-hours/weekend number for agency.</b>









**Domain #2: Policy Development / Program Planning Skills**

**Generalist/Staff PHN**

Level 2 Competency (PHN's with > 1 year PH experience)	Self Assess	Initial	3 Mo	6 Mo	9 Mo	12 Mo
		Date	Self	Spvsr	Self	Spvsr

### Domain #2 References

These references are for the PHN to use in order to achieve more knowledge regarding a competency. The number of the reference corresponds with the number of the competency it is in reference to.

Competency #	Reference
3	<a href="http://www.cdc.gov/vaccines/pubs/pinkbook/default.htm">http://www.cdc.gov/vaccines/pubs/pinkbook/default.htm</a>
4	<a href="http://www.cdphe.state.co.us/dc/immunization/immunmanual/sec15.pdf">http://www.cdphe.state.co.us/dc/immunization/immunmanual/sec15.pdf</a>
6a	<a href="http://www.cdphe.state.co.us/cohid/">www.cdphe.state.co.us/cohid/</a>
6a	<a href="http://www.healthypeople.gov/2020/default.aspx">http://www.healthypeople.gov/2020/default.aspx</a>
6b	<a href="http://www.cdphe.state.co.us/dc/immunization/contactciis.html">http://www.cdphe.state.co.us/dc/immunization/contactciis.html</a>
6b	<a href="http://www.cdc.gov">www.cdc.gov</a>
	<a href="http://www.cdphe.state.co.us/dc/Epidemiology/manual/CDfollowup.pdf">http://www.cdphe.state.co.us/dc/Epidemiology/manual/CDfollowup.pdf</a>
6c	<a href="http://www.cdc.gov/nphpsp/essentialServices.html">http://www.cdc.gov/nphpsp/essentialServices.html</a>
	<a href="http://www.cdc.gov/vaccines/pubs/surv-manual/index.html">http://www.cdc.gov/vaccines/pubs/surv-manual/index.html</a>
	<a href="http://www.cdphe.state.co.us/dc/Immunization/travel.html">http://www.cdphe.state.co.us/dc/Immunization/travel.html</a>
	<a href="http://www.cdphe.state.co.us/dc/Immunization/index.html">http://www.cdphe.state.co.us/dc/Immunization/index.html</a>









### Domain 3 References

These references are for the PHN to use in order to achieve more knowledge regarding a competency. The number of the reference corresponds with the number of the competency it is in reference to.

Competency #	Reference
1	<a href="http://www.cdphe.state.co.us/dc/Epidemiology/manual.html">http://www.cdphe.state.co.us/dc/Epidemiology/manual.html</a>
3	<a href="http://www.cdphe.state.co.us/Webapplications/approvals.html">http://www.cdphe.state.co.us/Webapplications/approvals.html</a>
7-12	<a href="http://www.cdphe.state.co.us/dc/Immunization/immunmanual/immunmanual.html">http://www.cdphe.state.co.us/dc/Immunization/immunmanual/immunmanual.html</a>
“ ”	<a href="http://www.childrensimmunization.org/">http://www.childrensimmunization.org/</a>
“ “	<a href="http://immunizecolorado.com/">http://immunizecolorado.com/</a>
“ “	<a href="http://www.immunize.org/">http://www.immunize.org/</a>





**Public Health Nursing Competencies  
Communicable Disease  
Version 1.0 September 2012**

Name/Title \_\_\_\_\_ Date of Hire: \_\_\_\_\_

Years of experience in public health:     0-1     1-3     4-6     >6  
 Years of experience in acute care setting:     0-1     1-3     4-6     >6

**Evaluation Key**

⊖ = No Knowledge  
 A = Awareness  
 K = Knowledgeable  
 P = Proficient  
 N/A = Not Applicable

*Note: Some questions do not require a level of proficiency and a "yes" or "no" answer may be more appropriate.*



**Domain #4: Cultural Competency** **Generalist/Staff PHN**

Level 1 Competency (≤ one year of PHN experience)	Initial Self Assess	3 Mo Date		6 Mo Date		9 Mo Date		12 Mo Date	
		Self	Spvsr	Self	Spvsr	Self	Spvsr	Self	Spvsr
1. Has the ability to identify increased risk factors in the culturally diverse and special needs populations.									
2. Appropriately utilizes interpreters and translators to meet client communication needs including the development of written materials.									
3. <b>Assesses</b> and considers cultural and special needs of clients including language barriers, physical barriers and beliefs when managing populations in situations including disease outbreaks, isolation, quarantine or displacement.									
4. Is able to develop and adapts approaches to problems that allow for cultural diversity and special needs.									
5. Is able to advocate and provide necessary assistance to clients with specific cultural and special needs.									
6. Utilizes appropriate methods for interacting sensitively, effectively, and professionally with individuals regardless of cultural differences.									
7. Performs PHN services with reason and open-mindedness in cross-cultural situations.									
8. Is aware of resources available within and without the agency for all clients with limited English proficiency.									
<b>See resource listed below for language lines.</b>									



### Domain 4 References

These references are for the PHN to use in order to achieve more knowledge regarding a competency. The number of the reference corresponds with the number of the competency it is in reference to.

Competency #	Reference
4.10 – How to set up an ESL Line	<a href="http://www.docstoc.com/docs/2543580">www.docstoc.com/docs/2543580</a> <a href="http://www.language-line.com/page/industry_healthcare_faq">www.language-line.com/page/industry_healthcare_faq</a>
4.1 – Cultural Guides	<a href="http://www.cdphe.state.co.us/ohd/index.html">http://www.cdphe.state.co.us/ohd/index.html</a>
4.2 – Fact Sheet on using Interpreters	<div style="text-align: center;">             Code of Ethics Interpreters.pdf         </div> <div style="text-align: center;">             Language Service Providers.docx         </div>
	<a href="http://www.cdphe.state.co.us/ohd/ethnicdisparitiesreport/CO%20Hispanic_Latino%20HD%20fact%20sheet_color.pdf">http://www.cdphe.state.co.us/ohd/ethnicdisparitiesreport/CO%20Hispanic_Latino%20HD%20fact%20sheet_color.pdf</a> <a href="http://www.cdphe.state.co.us/ohd/ethnicdisparitiesreport/CO%20AA_Black%20HD%20fact%20sheet_color.pdf">http://www.cdphe.state.co.us/ohd/ethnicdisparitiesreport/CO%20AA_Black%20HD%20fact%20sheet_color.pdf</a> <a href="http://www.cdphe.state.co.us/ohd/ethnicdisparitiesreport/CO%20AI%20HD%20fact%20sheet_color.pdf">http://www.cdphe.state.co.us/ohd/ethnicdisparitiesreport/CO%20AI%20HD%20fact%20sheet_color.pdf</a> <a href="http://www.cdphe.state.co.us/ohd/ethnicdisparitiesreport/CO%20AAPI%20HD%20fact%20sheet_color.pdf">http://www.cdphe.state.co.us/ohd/ethnicdisparitiesreport/CO%20AAPI%20HD%20fact%20sheet_color.pdf</a>









### Domain 5 References

These references are for the PHN to use in order to achieve more knowledge regarding a competency. The number of the reference corresponds with the number of the competency it is in reference to.

Competency #	Reference
5.11	<a href="http://www.cdphe.state.co.us/dc/surveillancereports.html">http://www.cdphe.state.co.us/dc/surveillancereports.html</a>
	<a href="http://www.cdphe.state.co.us/dc/Epidemiology/manual.html">http://www.cdphe.state.co.us/dc/Epidemiology/manual.html</a>
	<a href="http://www.cdphe.state.co.us/dc/Epidemiology/dc_group.html">http://www.cdphe.state.co.us/dc/Epidemiology/dc_group.html</a>
5.10	<a href="http://www.healthypeople.gov/2020/default.aspx">http://www.healthypeople.gov/2020/default.aspx</a>
	<a href="http://www.cdc.gov/">http://www.cdc.gov/</a>
	<a href="http://www.cdphe.state.co.us/dc/Epidemiology/statistics.html">http://www.cdphe.state.co.us/dc/Epidemiology/statistics.html</a>







6.	<p>Demonstrates appropriate Public Health Nurse technical skills including:</p> <ul style="list-style-type: none"> <li>a. Participates in outbreak investigation and surveillance.</li> <li>b. Conducts case investigation.</li> <li>c. Gathers appropriate samples and specimens following established protocols and procedures to maintain integrity and chain of custody.</li> <li>d. Performs appropriate assessment, treatment and/or referral.</li> <li>e. Assists in the organization and set-up of mass dispensing sites.</li> <li>f. Demonstrates safe and effective use of equipment necessary in disaster response.</li> <li>h. Assures the implementation and conduct of infection control strategies.</li> <li>i. Is able to deliver appropriate health education regarding infectious disease.</li> </ul>									
7.	<p>Identifies responsibilities and authority within the core public health functions related to communicable disease control and immunization (See Reference)</p>									
8.	<p>Identifies responsibilities and authority within the core public health functions related to health care access (i.e. you identify someone who needs rabies post exposure therapy, it is the nurse's to make sure that happens.)</p>									
9.	<p>Understands and assesses populations susceptible to communicable disease and motivation and barriers to using preventive and other health services. (i.e. tribal, community or ethnic health practices &amp; or beliefs).</p>									
10.	<p>Defines, assesses and understands populations at risk for limited or no access to health care, and barriers to using health services.</p>									
11.	<p>Reviews and applies CDC evidence-based practice recommendations from the literature and approved and recommended by CDC Atlanta and CDPHE. (See Below)</p>									
12.	<p>Uses critical thinking skills demonstrated by analysis, application, and evaluation in daily activities</p>									
13.	<p>Participates in Incident Command System training and Agency emergency response training and drills per agency protocol.</p>									



### Domain 6 References

These references are for the PHN to use in order to achieve more knowledge regarding a competency. The number of the reference corresponds with the number of the competency it is in reference to.

Competency #	Reference
4B	<a href="http://www.remm.nlm.gov/ppe_classification.htm#civilian">http://www.remm.nlm.gov/ppe_classification.htm#civilian</a>
5 & 7	<a href="http://www.cdc.gov/quarantine/SpecificLawsRegulations.html">http://www.cdc.gov/quarantine/SpecificLawsRegulations.html</a>
5	<a href="http://www.cdphe.state.co.us/dc/Epidemiology/outbreak_forms.html">http://www.cdphe.state.co.us/dc/Epidemiology/outbreak_forms.html</a>
11	<a href="http://www.cdc.gov">http://www.cdc.gov</a>
11	<a href="http://www.cdc.gov/MMWR">http://www.cdc.gov/MMWR</a>
11	<a href="http://www.cdc.gov/CDCForYou/public_health_professionals.html">http://www.cdc.gov/CDCForYou/public_health_professionals.html</a>



















### Domain 8 References

These references are for the PHN to use in order to achieve more knowledge regarding a competency. The number of the reference corresponds with the number of the competency it is in reference to.

Competency #	Reference
	<a href="http://www.nursingworld.org/MainMenuCategories/EthicsStandards/CodeofEthicsforNurses">http://www.nursingworld.org/MainMenuCategories/EthicsStandards/CodeofEthicsforNurses</a>
	<a href="http://www.colorado.gov/cs/Satellite?c=Page&amp;childpagename=CDPHE-DCEED%2FCBONLayout&amp;cid=1251607754708&amp;pagename=CBONWrapper">http://www.colorado.gov/cs/Satellite?c=Page&amp;childpagename=CDPHE-DCEED%2FCBONLayout&amp;cid=1251607754708&amp;pagename=CBONWrapper</a>
	<a href="http://www.colorado.gov/cs/Satellite/CDPHE-DCEED/CBON/1251607755294">http://www.colorado.gov/cs/Satellite/CDPHE-DCEED/CBON/1251607755294</a> <a href="http://www.colorado.gov/cs/Satellite/CDPHE-DCEED/CBON/1251607755507">http://www.colorado.gov/cs/Satellite/CDPHE-DCEED/CBON/1251607755507</a> <a href="http://www.colorado.gov/cs/Satellite/CDPHE-DCEED/CBON/1251607755364">http://www.colorado.gov/cs/Satellite/CDPHE-DCEED/CBON/1251607755364</a>  <a href="http://wwwn.cdc.gov/nndss/script/downloads.aspx">http://wwwn.cdc.gov/nndss/script/downloads.aspx</a>

